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certainly be the result if term limits does take effect. In the meantime, I'm still here, a member of this Legislature. I think, for those employees who do work and have worked, they're woefully underpaid. When I found out what a pathetic thing the so-called retirement system is for our employees, I was sickened. I know we can't get a retirement program for the senators. The fact that I cannot get a decent wage, the fact that I cannot get insurance coverage, the fact that I cannot get a retirement program has never in any way had a bearing on what I'm going to do in terms of being fair to employees. As a matter of fact,...

SPEAKER KRISTENSEN: One minute.

SENATOR CHAMBERS: ...the unfairness visited upon us makes me more sensitive to others to be sure they're not treated unfairly. However, never having been a part of a retirement program, that is not an area where I have any amount of expertise at all. But when I look at what people might receive once they retire, I can understand that and we are not operating at the level we should. Since something may have been worked out now with reference to this pending amendment, I think I can retake my seat and see how things develop.

SPEAKER KRISTENSEN: Senator Landis. Senator Robak, you're recognized to close on your amendment to the amendment.

SENATOR ROBAK: Thank you, Mr. Speaker, members of the body. As you've heard before in my opening, this is...would strike the original section. This would be the bill. All it is, is a study and innovation advisory group consisting of seven members: the Chairperson of the Legislature's Banking, Commerce and Insurance Committee; the Chairperson of the Legislature's Agriculture Committee; the Chairperson of the Legislature's Appropriation Committee, and I think I chose those because they have the expertise needed into this study; and four members appointed by the Governor. And the advisory group should study venture capital needs in the state and possible ways to meet those state...those needs. The Department of Economic Development and the Department of Agriculture shall provide staff support to the advisory group, and we would conduct...the